



DEPARTMENT OF THE ARMY
HEADQUARTERS, U.S. ARMY SUPPORT ACTIVITY AREA III
UNIT #15716
APO AP 96271-5716

REPLY TO
ATTENTION OF

EANC-HG-PA-CC (100)

17 July 2002

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: US Army Support Activity Area III Policy Memorandum #39, Command Biochemical Testing Policy

1. This policy **supersedes** USASA AIII Policy Memo #39, SAB, dated **30 May 2000**.
2. **REFERENCES:**
 - a. DOD Directive 1010.1, Military Personnel Drug Abuse Testing Program, 9 Dec 94.
 - b. AR 600-85, Army Substance Abuse Program, 1 Oct 01.
3. **APPLICABILITY:** This policy applies to all military units and personnel assigned, attached, or OPCON to US Army Support Activity Area III.
4. **PURPOSE:** This policy establishes for the implementation of a command biochemical/urinalysis testing program in Area III.
5. **GENERAL:** Army Policy requires biochemical testing to: preserve the health of soldiers by identifying alcohol or drug abusers in orders to provide appropriate counseling, rehabilitation, or other medical treatment and to permit commanders to assess the security, military fitness, good order, and discipline of their commands and to take appropriate action based upon such an assessment.
6. **USASA AREA III BIOCHEMICAL/URINALYSIS TESTING POLICY:**
 - a. Unit commanders are required to conduct monthly urinalysis testing of at least 10% of their unit strength. KATUSAs may be included in this testing.
 - b. Personnel must be selected at random, and the test will be unannounced no more than four (4) hours in advance.

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c. "Smart Testing" will be employed. Examples of "smart testing" include: varying testing times and dates, test in small groups as well as large groups, test early in the morning, use "double-back" testing (eg, test unit X today, then repeat the test on the same unit shortly thereafter), perform post deployment testing, perform post block leave testing, account for shift workers, do not forget alcohol breath testing (eg, perform alcohol breath testing concurrently with urinalysis collection), and do the unexpected.


d. Legal use of prescription medicine does not excuse someone from participating in the testing.

e. Educate soldiers as to the consequences of testing positive. Send a message to every member of your unit that the use of non-prescription drugs is absolutely incompatible with military service and that a personal decision to avoid drug abuse serves them well.

f. Refer all individuals who are suspected or identified as drug and/or alcohol abusers to the Army Substance Abuse Program, including those identified through urinalysis and blood alcohol tests. All individuals with urine positives will be referred to the Army Substance Abuse Program for initial screening.

g. Contact the USASA Area III Alcohol and Drug Control Officer (ADCO) to schedule professional alcohol and drug abuse prevention training and to obtain timely, professional assistance in building first-rate unit programs. We can establish a zero tolerance for drug abuse by effective use of our existing testing and prevention program.

7. **POC** for additional information is the ADCO at **753-7367** or Installation Biochemical Testing Coordinator (IBTC) at **753-7363**.


MICHAEL D. CLAY
COL, IN
Commanding

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